GOVERNMENT OF PAKISTAN
MINISTRY OF RELIGIOUS AFFAIRS AND INTERFAITH HARMONY

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NOMINATION FORM FOR LABOUR/LOW PAID EMPLOYEES OF CORPORATE/PRIVATE SECTOR ORGANIZATIONS FOR HAJJ-2020

Name of Organization

Mailing address/Contact details

Total Strength of Organization

Organization’s EOBI/Social Security Registration Number

Name, designation & Contact number of GM/HR Manager/Focal Person of the nominating authority

NOMINATIONS FOR LABOURER/LOW PAID EMPLOYEES QUOTA FOR HAJJ 2020

<table>
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<tr>
<th>S/No</th>
<th>Name</th>
<th>Designation</th>
<th>E.O.B.I/Social Security No.</th>
<th>CNIC No.</th>
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i. It is certified that no officer or any family members are included in the above nominations.

ii. It is certified that Hajj expenses of the above named employees will be met from the fund established under Corporate Social Responsibility (CSR) and not from own expenses or any Government budget.

Name, Designation & Signature of Nominating Authority

Note:
- All the nominations should be on prescribed form duly filled in all respect and no action will be taken on incomplete information.
- All the workers/labours of the Factories/Establishment registered with EOBI/Social Security under Factory Act 1934 & Mines Act 1923/24, which is applicable are entitled. However, preference may be given to least paid and lower scale employees.
- Attested copy of the EOBI/Social Security card of each worker/labour shall be attached.
- The worker must be cover under the definition of a worker as per Industrial Relation Act (IRA) 2017.
- No officer or any family members are entitled against labour/low paid quota. However, only Mehram is entitled, if any female employee is nominated to perform hajj under labourers/low paid employee’s quota.
- No substitution in nominations is allowed except death and disease cases subject to submission of documentary proof.
- All nominations should be submitted through Head Office.
- The applications of the corporate entities for labour/low paid employees quota will be received through Workers Welfare Fund in the Ministry for consideration. The applications from corporate entities shall reach to Mr. Muhammad Amjad Ali, Assistant Director, Workers Welfare Fund (WWF), Mauve Area, Street No. 39, G-10/4, Islamabad.
- The nominating officer/Authority will be responsible in all respect to ensure the nominees status.
- The nominations must reach this Ministry by 31st March, 2020. Applications received after due date will not be entertained by the Ministry.
- Selection amongst the scrutinized nominations will be made through balloting on 10th April, 2020.